COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

****PUBLIC INSPECTION ONLY****

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

<u>Website alternative</u>: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

<u>Penalties</u>: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- *Exemption Application \$20 per day with no maximum.*
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

<u>Private foundation exempt</u>: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

**	Public	Disclosure	Copy	**
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Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be m	ade pub
Go to www.irs.gov/Form990 for instructions and the latest info	ormation

OMB No. 1545-0047

AF	or the	2021 calendar year, or tax year beginning JUL 1, 2021 and	ending J	JN 30, 2022	
В с а	heck if oplicable:	C Name of organization		D Employer ident	ification number
	Address change	Shepherds Foundation, Inc.			
	Name change	Doing business as		20-1344722	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numb	ber
	Final return/	1805 Fifteenth Avenue		(262) 878-5	5620
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,520,445.
	Amende return			H(a) Is this a group	
	Applica-	es? Yes X No			
	pending	same as C above		H(b) Are all subordinate	s included? Yes No
		npt status: 🗴 501(c)(3) 🚺 501(c) ()◀ (insert no.) 🚺 4947(a)(1) c	or 🛄 527	If "No," attach	a list. See instructions
		www.shepherdscollege.edu		H(c) Group exempt	ion number 🕨
_		rganization: 🗴 Corporation 🔄 Trust 🦲 Association 🔛 Other 🕨	L Year	of formation: 2004	M State of legal domicile: WI
Pa		Summary			
ġ	1 B	riefly describe the organization's mission or most significant activities: $\underline{Type 1}$	supporti	ng organization	
anc		or Shepherds Baptist Ministries, Inc.			
ern	2 C	theck this box $ig > igsquart$ if the organization discontinued its operations or dispos	sed of more	than 25% of its net	assets.
Ň		lumber of voting members of the governing body (Part VI, line 1a)			
8		lumber of independent voting members of the governing body (Part VI, line 1b) $_{\rm .}$			1 7
ies		otal number of individuals employed in calendar year 2021 (Part V, line 2a) \ldots			
Activities & Governance	6 T	otal number of volunteers (estimate if necessary)			
Act		otal unrelated business revenue from Part VIII, column (C), line 12			
	bΝ	let unrelated business taxable income from Form 990-T, Part I, line 11	·····		b ⁰ .
				Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		3,349,430	, ,
Revenue		rogram service revenue (Part VIII, line 2g)			0. 0.
Rev		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		-46,503	· · · · ·
_	11 C	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		3,302,927	
		arants and similar amounts paid (Part IX, column (A), lines 1-3)		2,875,720	
		enefits paid to or for members (Part IX, column (A), line 4)			0. 0.
ses		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\rm c}$		318,210	,
ens		rofessional fundraising fees (Part IX, column (A), line 11e)			0. 0.
Expenses		otal fundraising expenses (Part IX, column (D), line 25)	0.	400.000	040.004
_		other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		133,320	/
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,327,250	, ,
۲. S	19 R	evenue less expenses. Subtract line 18 from line 12		-24,323	
Net Assets or Fund Balances				ginning of Current Yea	
Sse Bala		otal assets (Part X, line 16)		3,524,006	
let ⊿ ind		otal liabilities (Part X, line 26)		-	
_		let assets or fund balances. Subtract line 21 from line 20		3,524,006	3,010,334.
		Signature block	o and atatam	anta and to the heat of	my knowledge and balief it is

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

					- 0	00 (000 ())
May the IF	RS discuss this return with the preparer shown abo	ove? See instructions			X Yes	No
	Naperville, IL 60563			Phone no.505-50	2-2746	
Use Only	Firm's address 🕨 55 Shuman Blvd, Suite 30	0				
Preparer	Firm's name 🍗 Capin Crouse, LLP			Firm's EIN ▶ 36-	3990892	
Paid	Sara Tibbott	Sara Vibbott	3/6/2023	if self-employed	P01486965	i
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN	
Here	Tracy Terrill, President Type or print name and title					
Sign	Signature of officer			Date		

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2021) Shepherds Foundation, Inc.	20-1344722 Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	The mission of The Shepherds Foundation, Inc. is to support the	
	primary mission of Shepherds Baptist Ministries, Inc. through	
	effective communication, faithful stewardship and promotion of	
	philanthropic activities. (continued on Schedule O)	-
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
3		
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	ers, the total expenses, and
	revenue, if any, for each program service reported.	
4a		iue \$)
	Shepherds Foundation, Inc. serves as the philanthropic arm of Shepherds	
	Baptist Ministries, Inc. to provide financial support through various	
	types of contributions and gift income arrangements.	
4b	(Code:) (Expenses \$ including grants of \$) (Rever	nue\$
10		juc •)
4c	(Code:) (Expenses \$ including grants of \$) (Rever	nue \$)
		-
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 2,005,578.	- 000 (000 (

 Form 990 (2021)
 Shepherds
 Foundati

 Part IV
 Checklist of Required Schedules
 Shepherds Foundation, Inc.

-	2
Pade	J

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		x	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	~	x
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		^
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12.0		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		x
14a		14a		x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

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Shepherds Foundation, Inc.

Checklist of Required Schedules (continued) Part IV Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b Schedule L. Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Х 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV х 28a Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If "Yes," complete Schedule L, Part IV 28c Х x Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 Х Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and х Part V. line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? х 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Х 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 0 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a ٥ b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Form	1990 (2021) Shepherds Foundation, Inc. 20-134	44722		Page 5		
Par						
			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a	0				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x		
b	If "Yes," enter the name of the foreign country 🕨					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		_	X		
b				X		
	, 0		_			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid					
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>	+	X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0				
-	were not tax deductible?	6b	_			
7	Organizations that may receive deductible contributions under section 170(c).			x		
a h	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the		_			
b			-			
С				x		
А	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d					
e						
f						
g						
h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	98-C? 7h				
	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders					
b						
	amounts due or received from them.)					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	·			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
-	organization is licensed to issue qualified health plans 13b					
	Enter the amount of reserves on hand	44	-	x		
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>		-			
р 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		<u>'</u>			
15	excess parachute payment(s) during the year?	15		x		
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x		
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any					
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17				
	If "Yes," complete Form 6069.					

	990 (2021) Shepherds Foundation, Inc.		20-1344722		Р	age 6
Pai	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	hrough	7b below, and for	a "No"	respoi	nse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C). See	instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
	• • •				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8	8		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b		7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi		any other	-		
_	officer, director, trustee, or key employee?			2		х
3	Did the organization delegate control over management duties customarily performed by or under th	e direc	t supervision	_		
•	of officers, directors, trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		x
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		x
6	Did the organization become aware during the year of a significant diversion of the organization s as Did the organization have members or stockholders?			6	х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			-		
74				7a	х	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			74		
D				7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			10		
				8a	х	
a h	The governing body? Each committee with authority to act on behalf of the governing body?			8b	x	
ь 9	Each committee with authority to act on behalf of the governing body?			uo	21	<u> </u>
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	cheu		9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re		Code)	5		
		svenue	, 0000.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?			10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such cl			100		
D	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	y bero		114		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12a	x	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Y			12.0		
Ŭ	on Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13	x	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva			17		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ldependent			
2	The organization's CEO, Executive Director, or top management official			15a		x
a h				15a		x
b	Other officers or key employees of the organization			150		
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nontu	ith a			
10a				16a		x
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua			104		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate		-			
				16b		
Sec	exempt status with respect to such arrangements?			100		
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CT, FL, GA, H.	г тт,	KS KY LA MA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a			l)s only) avail	ahle
10	for public inspection. Indicate how you made these available. Check all that apply.			03 Only	/ avan	abic
	Own website Another's website I Upon request Other (explain	on Sc	hadula ()			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			nd finar	Icial	
19	statements available to the public during the tax year.	Annict	or interest policy, al	iu iiiidi	icial	
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks or	d records			
20	Tracy Terrill - (262) 878-5620	uno di				
	1805 Fifteenth Avenue, Union Grove, WI 53182					

See Schedule O for full list of states

Form 990 ((2021) Shepherds Foundation, Inc.	20-1344722 P	age 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, High	est Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A	. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
4 - 0	at this table for all a supervised to be listed. Down at a supervised to the second se	and alter an extension of the term and a second	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable	Reportable	Estimated			
	hours per	box			compensation	compensation	amount of			
	week	<u> </u>			from	from related	other			
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	al trus		yee	mpen		1099-NEC)	1000 (120)	and related
	below	Individual trustee or director	Institutional trustee	5	Key employee	est co oyee	er	,		organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			
(1) Tracy Terrill	1.00									
President	40.00	х		х				0.	90,213.	53,518.
(2) Scott Huedepohl	1.00									
Director, Chairman	1.00	х		х				0.	Ο.	0.
(3) John Anderson	1.00									
Chairman (part year)	1.00	х		х				٥.	0.	0.
(4) John Matthiesen	1.00									
Director, Treasurer	1.00	х		х				٥.	0.	0.
(5) Janis Hansen	1.00									
Treasurer (part year)		х		х				٥.	0.	0.
(6) Jessica Braeger	1.00									
Director	1.00	х						٥.	0.	0.
(7) Dave Fantl	1.00									
Director	1.00	х						٥.	0.	0.
(8) Bill Lodewyk	1.00									
Director	1.00	х						٥.	٥.	0.
(9) Paul Wilken	1.00									
Director	1.00	Х						0.	0.	0.
(10) Dennis Vanden Heuvel	1.00									
Director		х						0.	0.	0.
		<u> </u>								

	990 (2021) Shepherds Fou	/								20-13447	22		Pa	age 8
Pai	t VII Section A. Officers, Directors, Trus (A) Name and title	tees, Key Em (B) Average hours per	(do	not c	(C Pos heck	C) ition		one	(D) Reportable	es (continued) (E) Reportable compensation			(F) timate	
		week (list any hours for related organizations below line)				irecto	Highest compensated shirt, w	tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC 1099-NEC)		com fro orga and	other pensa om the anizati I relate nizatio	tion e ion ed
											\square			
											_			
											_			
											\square			
1b	Subtotal								0.	90,2	13.		53,	518.
с	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							0.	90,2	0.			0. 518.
2	Total number of individuals (including but n compensation from the organization							י 10 r	received more than \$100	0,000 of reportable				0
3	Did the organization list any former officer,	director trust	ا مم		amn	love		r hir	abest compensated emr	lovee on			Yes	No
0	line 1a? If "Yes," complete Schedule J for s										L	3		х
4	For any individual listed on line 1a, is the su													X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a										-	4		A
	rendered to the organization? If "Yes," com	-				-			-			5		Х
<u>Sec</u>	tion B. Independent Contractors Complete this table for your five highest co	mpensated inc	depe	ende	ent c	ontr	racto	ors	that received more than	\$100,000 of comp	ensat	tion f	rom	
	the organization. Report compensation for								n the organization's tax					
	(A) Name and business	address	NO	NE					(B) Description of s	ervices	Co	(C mper) Isatio	1
								_						
2	Total number of independent contractors (i \$100.000 of compensation from the organi	•	ot li	mite	d to		se li: 0	steo	l d above) who received n	nore than				

			/		ds Founda	atio	n, Inc.			20-1344722	Pag
Par	τν	Ш									Г
			Check if Schedule O	conta	ains a resp	onse	or note to any lin	e in this Part VIII (A)	(B)	(C)	L
								(۲۰) Total revenue	Related or exempt		Revenue exclud
								Total revenue		business revenue	
											sections 512 - 5
ts	1	а	Federated campaigns		1a						
'n			Membership dues								
Ê											
and Other Similar Amounts			Fundraising events								
ilai			Related organizations								
,E		е	Government grants (cont	ributi	ions) 1e						
5	1	f	All other contributions, gifts,	grant	ts, and						
Ę			similar amounts not included	d abov	/e 1f		2,153,319.				
2		a	Noncash contributions included in			\$	94,808.				
Ĕ		-	Total. Add lines 1a-1f					2,153,319.			
<u> </u>		<u> </u>	Total. Aud lines ta ti					2,133,319.			
							Business Code				
Revenue	2	а									
ø	l	b									
Ž		с									
š		d									
œ ا		е									
			All other pregram corrige								
			All other program service								
_			Total. Add lines 2a-2f								
	3		Investment income (inclu	ding	dividends,	intere	est, and				
			other similar amounts)				🕨	23,414.			23,4
	4		Income from investment	of ta>	k-exempt b	ond p	oroceeds 🕨				
	5		Royalties		-	-	▶ [
	-				(i) Rea		(ii) Personal				
	~	_	0		() 100						
			Gross rents								
		b	Less: rental expenses \ldots	6b							
		С	Rental income or (loss)	6c							
		d	Net rental income or (loss	s)			🕨				
	7 :	а	Gross amount from sales of		(i) Securi	ties	(ii) Other				
			assets other than inventory	7a	343,	712.					
		h	Less: cost or other basis		,						
		D			212	222					
			and sales expenses								
		С	Gain or (loss)	7c		379.	· · · · · ·				
	0	d	Net gain or (loss)			· · <u>. · · · · · · · · · · · · · · · · ·</u>	🕨	379.			3
	8	а	Gross income from fundrais	ing ev	ents (not						
			including \$		of						
			contributions reported or								
			Part IV, line 18		-	8a					
		h		•••••		8b					
			Less: direct expenses				·				
			Net income or (loss) from				····· ►				
	9 :	а	Gross income from gamir								
			Part IV, line 19								
	I	b	Less: direct expenses								
			Net income or (loss) from				►				
			Gross sales of inventory,								
		-	and allowances			10a					
			Less: cost of goods sold								
\downarrow		С	Net income or (loss) from	sale	s of invento	ory	, Þ ļ				
							Business Code				
• •	11 ;	а									
n L	I	b									
Kevenue		c									
Revenue			All other revenue								
		e	Total. Add lines 11a-11d					0 175 115	-		
	12		Total revenue. See instructi	UNS			🕨	2,177,112.	0.	0.	23,7

Shepherds Foundation, Inc.

20-1344722

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,545,253.	1,545,253.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	293,316.	293,316.		
8	Pension plan accruals and contributions (include	, ,	,		
-	section 401(k) and 403(b) employer contributions)	5,247.	5,247.		
9	Other employee benefits	22,643.	22,643.		
10	Payroll taxes	17,180.	17,180.		
11	Fees for services (nonemployees):	,	,		
а	Management				
b	Legal				
c	Accounting	3,220.		3,220.	
d	Lobbying	,		,	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
0	column (A), amount, list line 11g expenses on Sch O.)	76,834.	28,428.	48,406.	
12	Advertising and promotion	508.	508.		
13	Office expenses	45,997.	34,958.	11,039.	
14	Information technology				
15	Royalties				
16	Occupancy	21,733.		21,733.	
17	Travel	16,278.	16,278.		
18	Payments of travel or entertainment expenses	,	,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	41,767.	41,767.		
23	Insurance	12,694.		12,694.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
a					
b					
c					
d					
e	All other expenses	0 100 650	0 005 550		
25	Total functional expenses. Add lines 1 through 24e	2,102,670.	2,005,578.	97,092.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				— 000 (ass

Shepherds Foundation, Inc

ra	πλ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this F		<u></u>	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	103,898	. 3	9,709
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, direct			
		trustee, key employee, creator or founder, substantial contributor, or	r 35%		
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defi	ned		
ts		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		. 9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	2,393,395	. 11	2,166,218
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		. 15	834,407
	16	Total assets. Add lines 1 through 15 (must equal line 33)		. 16	3,010,334
	17	Accounts payable and accrued expenses		17	· · ·
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule I		21	
ŝ	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or	35%		
lige		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related thir			
		parties, and other liabilities not included on lines 17-24). Complete P			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0		0
		Organizations that follow FASB ASC 958, check here 🕨 🗴			
Ses		and complete lines 27, 28, 32, and 33.			
ano	27	Net assets without donor restrictions	1,412,941	. 27	1,127,819
Bal	28	Net assets with donor restrictions			1,882,515
pu		Organizations that do not follow FASB ASC 958, check here			, ,
Ľ.		and complete lines 29 through 33.			
p 2	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			3,010,334
<	33	Total liabilities and net assets/fund balances		+ +	3,010,334
	100	10141 Habilitios and not assets/1010 balances			2,310,334

Form **990** (2021)

Form 990 (2021) Salance Sheet

Form	990 (2021) Shepherds Foundation, Inc.	20-1344722		Pa	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,177	,112.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,102	,670.
3	Revenue less expenses. Subtract line 2 from line 1	3		74	,442.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	,524	,006.
5	Net unrealized gains (losses) on investments	5		-403	,466.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-184	,648.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3	,010	,334.
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	iedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		3a		х
	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2021)

Department of the Treasury

Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization

Bepherds Foundation, Inc. 20.1344722 PRI1 Reson for Public Charley Status, All organizations must complete this part.) See instructors. The organization in and a private foundation of churche accession for public described in section TOD() (NA(ii). A stabil described in section TOD() (NA(ii). A stabil described in section TOD() (NA(ii). A stabil described in section TOD() (NA(iii). A described in section TOD() (NA(iii). Complete Part II) A an organization operation operation described in section TOD() (NA(iii). A community trut described in section TOD() (NA(iii). A described in section TOD() (NA(iii). Complete Part II) A an organization described in section TOD() (NA(iii). A described in section TOD() (NA(iii). Complete Part II) A an organization described in section TOD() (NA(iii). A norganization described in section TOD(iii) (NA(iii). A norganiz	Nam	e of t	he organization						Employer	identification number
The organization is not a private foundation because its (For Ines 1 through 12, check any one box) Image: the organization of churches, or association of churches described in section 170(b) (1/A)(iii). A church, convention of churches, or association of churches described in section 170(b) (1/A)(iii). A hospital or a cooperative hospital service organization described in section 170(b) (1/A)(iii). A modial research organization operated in conjunction with a hospital described in section 170(b) (1/A)(iii). A modial research organization operated in conjunction with a hospital described in section 170(b) (1/A)(v). A modial research organization operated group experimental unit described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization described in section 170(b) (1/A)(v). A modial research organization d										0-1344722
1 A church, convention of churches, or association of churches discribed in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule (Form 900).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(ii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that dormally receives a subdatilat part of its support from a governmental unit of from the general public described in section 170(b)(1)(A)(v). (Complete Part II.) 8 A community trast described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An argunization that normally receives a subcle to cardin exceptions; and (2) no me than 33 1/3% of its support from contributions, membership feesa, and gross necepts from activities related to its event functions, subject to cardin exceptions; and (2) no more than 33 1/3% of its support on gores investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization argunized and operated exclusively for the benefit of to perform the functions of, or to carry out the purposes of one or more public) supported organization argenized and operated exclusively for the benefit of to perform the functions (0), (b) (A)(X), (b) (A)(X), (b) (A)(X), (C) perform the functions (A), or to carry out the purposes of one or more public) supported organi	Pa	τI	Reason for Public	Charity Status.	(All organizations must o	complete th	nis part.) S	See instruction	ıs.	
2 A school described in section 170(b)(1)(A)(ii). An englished or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital's name, etty, and state. 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, etty, and state. Enter the hospital's name, etty, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 7 An an advised state, or closely government or governmental unit described in section 170(b)(1)(A)(v). 8 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). 9 An agricultural research organization described in section 170(b)(1)(A)(ii) operated in conjunction with a land-grant college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its evenpt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support for gross investment income and unrelated business taxable income (less section 506(a)(4). 11 An organization organization described in section 506(a)(1) on section 506(a)(2). 12 An organization organization described in section 506(a)(1) on section 506(a)(2). 13 An organization organization secer	The o	organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	check only	one box.)			
 a A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the banefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). Enter the hospital's name, city, and state: A noderal, state, or local government or governmental unit described in section 170(b)(1)(A)(ii). Complete Part II.) A noderal, state, or local government or government al unit described in section 170(b)(1)(A)(i). (Complete Part II.) A noganization that normally receives a substantial part of its support from a governmental unit described in section 170(b)(1)(A)(i). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(i). (Complete Part II.) An organization that normally receives (1) more than 33 13% of its support from contibutions, membership fees, and grass receipts from archives related to its evenpt functions, subject to certain exceptions; and (2) no more than 31 13% of its support form gores investment income and unrelated business taxable income (less section 504(c)) as support of any out the purposes of one or more policity supported organization described in section 509(c)(1). An organization organizad and operated exclusively to test for public safety. See section 509(c)(3). Check the box on lines 12a through 12d that describes the type of supporting organization, sectione 509(c)(2). Complete Part II.) An organization materiated, supervised, or controlled tip is supported organization (50)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12a, 12d, and 12g. Type II. A supporting organization supervised or controlled tip is supported organization(5), by locally by giving the supported organization tescribed, and C. Type II. A sup	1		A church, convention of ch	urches, or associatio	on of churches describe	d in sectio	n 170(b)([.]	1)(A)(i).		
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	-		a Daperse Miniscries	39-0988997	2	x		1	545 253	0
					2			±,	545,255.	· · ·
IOTAI 1,545,253. U.	Tota							1,	545,253.	0.

	fails to qualify under the tests	ilisted below, plea	ase complete Part	: III.)			
Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
•	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support		T		1	1	1
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
-	Amounts from line 4					-	
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10					40	
12	· · · · ·		,			12	
13	First 5 years. If the Form 990 is for the	0		, iourtri, or intri tax	year as a section	501(0)(3)	
Sec	organization, check this box and stor ction C. Computation of Publ						
	Public support percentage for 2021 (column (f))		14	%
	Public support percentage from 2020						%
	33 1/3% support test - 2021. If the c						
100	stop here. The organization qualifies						
r	33 1/3% support test - 2020. If the d						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances te				-		
r	10% -facts-and-circumstances tes	-		• • • •	•		
~	more, and if the organization meets th		-				
	organization meets the facts-and-circ						
18	Private foundation. If the organization		•	-			ns ►

Shepherds Foundation, Inc.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

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Page **2**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 20	21	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
•	ization's benefit and either paid to								
	· · · · · · · · · · · · · · · · · · ·								
5	The value of services or facilities								
5	furnished by a governmental unit to								
	the organization without charge								
~	F								
	Total. Add lines 1 through 5								
/ 2	Amounts included on lines 1, 2, and								
k	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
Se	ction B. Total Support								
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 20	121	(f) Total	
	Amounts from line 6	(u) 2011	(6) 2010	(0) 2010	(4) 2020	(0) 20		() 10(4)	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
k	Unrelated business taxable income								
	(less section 511 taxes) from businesses acquired after June 30, 1975								
	Add lines 10a and 10b								
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
	First 5 years. If the Form 990 is for the	e organization's f	irst. second. third.	fourth. or fifth tax	vear as a section	501(c)(3) or	anizatic		
	check this box and stop here	5			·		5	́ ▶□	
Se	ction C. Computation of Public	c Support Pe							
	Public support percentage for 2021 (li			column (f))		15			%
	Public support percentage from 2020					16			%
	ction D. Computation of Inves								/0
17						17			%
						18			%
18 19:	a 33 1/3% support tests - 2021. If the o			on line 14 and lin			nd line 1	7 is not	70
196									٦
L	more than 33 1/3%, check this box an						1/20/ -	₽ ∟	
Ľ	33 1/3% support tests - 2020. If the c								
00	line 18 is not more than 33 1/3%, chec								\exists
20	Private foundation. If the organization	Tulu not check a		a, or 190, check t	ms box and see in	structions .	<u></u>		

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	х	
-		
2		Х
20		х
3a		A
Зb		
3c		
4a		Х
4b		
4c		
5a		Х
5b		
5c		
6		х
7		х
8		х
9a		х
		¥*
9b		X
9c		х
90		
10a		х
10b		

	(Form 990) 2021	Shepherds Founda	
Part IV	Supporting Organiz	ations _(continued)	

11 Has the organization accepted a gift or contribution from any of the following persons?

 Yes
 No

 11a
 X

 11b
 X

11c

1

2

x

No

х

Yes

х

b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? *If* "Yes" to line 11a, 11b, or 11c, provide detail in **Part VI.**

a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and

Section B. Type I Supporting Organizations

11c below, the governing body of a supported organization?

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
		- 1

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c _____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

ча	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instruction
	All other Type III non-functionally integrated supporting organizations mus	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
-	Charly have if the asymptotic the asymptotic time as a new function	lli i india amada		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

d Excess from 2020 e Excess from 2021

Schedule A	(Form 990) 2021	Shepherds Foundatio	n, Inc.		
Part V	Type III Non-	Functionally Integrated 50	9(a)(3) Sup	porting Organizations	(continued)

Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	1			
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
с	Excess from 2019				

Schedule A (Form 990) 2021

Shepherds Foundation, Inc.

20-1344722 Page **8**

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II Shepherds Foundation, Inc. has determined that, notwithstanding its classification as an organization described in section 509(a)(3), it nonetheless meets the public support test applicable to organizations described in section 170(b)(1)(A)(vi) and is therefore permitted to use the first special rule listed on page 1 of Schedule B in determining the threshold for listing donors on Schedule B, Part I.

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

20 - 1344722

Name of the organization	
Shepherds Foundation,	Inc.
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization					yer identification number
Shepherd	s Foundation, Inc.			20-	1344722
Part I	Contributors (see instructions). Use duplicate copies of Part I if additionate	al spa	ce is needed.		
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
1		\$_	126,	600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	າຣ	(d) Type of contribution
2		\$_	100,	000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	າຣ	(d) Type of contribution
3		\$_	91,	400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	າຣ	(d) Type of contribution
4		\$_	76,	649.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	าร	(d) Type of contribution
5		\$_	75,	000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contribution	າຣ	(d) Type of contribution
6		\$_		000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Shepherd	s Foundation, Inc.	20)-1344722
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$47,432.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Schedule B (Form 990) (2021)

Name of organization

Shepherd	s Foundation, Inc.	20-	1344722
Part II	Noncash Property (see instructions). Use duplicate copies of Par	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Publicly traded stock		
4		\$76,649.	06/25/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B (Form 990) (2021) Name of organization

Schedule B (Form 990) (2021)

Employer identification number

Name of or	ganization			Employer identification number
Shepherd	s Foundation, Inc.			20-1344722
Part III		through (e) and the following line charitable, etc., contributions of \$1,000	entry For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of g	yift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Doo	cription of how gift is held
Part I	(b) Purpose of gift			
F		(e) Transfer of g		
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Γ		(e) Transfer of g	jift	
ŀ	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
ŀ	Transferee's name, address, ar	Relationship of tra	ansferor to transferee	

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 99))
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 1 / Open to Public Inspection

Nam	e of the organization Shepherds Foundation, Inc.			Employer identifica 20-134472	
Pa	· · · · · · · · · · · · · · · · · · ·	d Eunde or Otho	r Similar Fund		
Fa	organization answered "Yes" on Form 990, Part IV, lin		Similar Funda	S OF ACCOUNTS. Complete	t the
		(a) Donor advis	and funda	(b) Funds and other ac	
				(b) Funds and other act	Journs
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year		l		
5	Did the organization inform all donors and donor advisors in v	-			<u> </u>
-	are the organization's property, subject to the organization's				└── No
6	Did the organization inform all grantees, donors, and donor a	•	•	•	
	for charitable purposes and not for the benefit of the donor o	,	, , ,	° –	
Pa	impermissible private benefit?				No No
				Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	· · · -	<u></u>		
	Preservation of land for public use (for example, recrea	tion or education)		a historically important land a	area
	Protection of natural habitat	L	Preservation of	a certified historic structure	
~	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif day of the tax year.	led conservation conti	ribution in the form	Held at the End of	
_					
a L	Total number of conservation easements				
b	Total acreage restricted by conservation easements				
с А	Number of conservation easements on a certified historic structure of conservation easements included in (a) acquired of				
a	Number of conservation easements included in (c) acquired a				
2	listed in the National Register				
3	Number of conservation easements modified, transferred, rel	eased, extinguished, d	or terminated by the	e organization during the tax	
4	year	amont is located			
5	Number of states where property subject to conservation eason Does the organization have a written policy regarding the per	· · ·			
5	violations, and enforcement of the conservation easements it			Yes	
6	Staff and volunteer hours devoted to monitoring, inspecting,		and enforcing con		
U		nandling of violations,	and enforcing con	servation easements during th	ie year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations and	enforcing conserv:	ation easements during the ve	ar
-	► \$		j		
8	Does each conservation easement reported on line 2(d) abov	e satisfv the requirem	ents of section 17()(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Νο
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footr				
	organization's accounting for conservation easements.				
Pa	t III Organizations Maintaining Collections of	f Art, Historical T	reasures, or C	other Similar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its r	evenue statement :	and balance sheet works	
	of art, historical treasures, or other similar assets held for put	lic exhibition, education	on, or research in f	urtherance of public	
	service, provide in Part XIII the text of the footnote to its finar	icial statements that c	lescribes these iter	ns.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its rever	nue statement and	balance sheet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education,	, or research in furt	herance of public service,	
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				
	(ii) Assets included in Form 990, Part X				٥.
2	If the organization received or held works of art, historical treat	asures, or other simila	r assets for financia	al gain, provide	
	the following amounts required to be reported under FASB A	-			
а	Revenue included on Form 990, Part VIII, line 1				
	Assets included in Form 990, Part X				
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Fo	rm 990) 2021

Sche	dule D (Form 990) 2021 Shepherds F	oundation, Inc.				20-13447	22	Pa	age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	er Simil	ar Asse	ts (contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that make	significant	use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	e	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explair	how they further t	ne organization's ex	empt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit of	r receive donations o	of art, historical trea	sures, or other simil	ar assets		-		_
	to be sold to raise funds rather than to be ma					L	Yes		No
Par	t IV Escrow and Custodial Arran		te if the organizatio	n answered "Yes" o	n Form 99	0, Part IV,	line 9, or	•	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodi						٦		٦
	on Form 990, Part X?					L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:				A.m.o.u.m	+	
							Amoun	L	
	Beginning balance								
	Additions during the year								
e f	Distributions during the year				<u>1e</u> 1f				
20	Ending balance Did the organization include an amount on Fo						Yes		No
	If "Yes," explain the arrangement in Part XIII.				• • • • • • •	······ ــــ			
Par									
		(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four	years	back
1a	Beginning of year balance	2,189,645.	1,781,270.			202,650.			,486.
	Contributions	106,999.	87,854.			42,036.			
	Net investment earnings, gains, and losses	-284,905.	396,464.	86,996.		78,502.			,995.
	Grants or scholarships								
	Other expenditures for facilities								
	and programs	13,547.	75,943.	7,095.	1	106,692.		52,	,770.
f	Administrative expenses								
g	End of year balance	1,998,192.	2,189,645.	1,781,270.	1,2	216,496.	1	,202,	,650.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment	75.3061	_%						
b	Permanent endowment 24.6939	%							
С	Term endowment	6							
	The percentages on lines 2a, 2b, and 2c show								
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administered for	the organi	zation	г		
	by:							Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations								X
b	If "Yes" on line 3a(ii), are the related organiza						3b		<u> </u>
4 Dar	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		wment funds.						
1 0	Complete if the organization answered		Part IV line 11a S	See Form 990 Part)	(line 10				
	Description of property	(a) Cost or ot			Accumulate	ad I	(d) Boo	k volu	
	Description of property	basis (investm	• •		epreciation		(4) 000	n valu	ں ا
1a	Land	· · · · ·	.,		,				
	Buildings								
	Leasehold improvements								
	Equipment								
	Other								
	. Add lines 1a through 1e. (Column (d) must ed		X, column (B), line 1	0c.)					٥.

Schedule D (Form 990) 2021

20-1344722 Page **3**

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"			
	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B) (C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (I	b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u> (8)				
(8)				
	b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1) Ber	neficial interest in third party tru	ıst		834,407.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Total (Colu	ımn (b) must equal Form 990, Part X, col. (B) line	15)	b	834,407.
Part X	Other Liabilities.	- 10.)	·····	031,407.
	Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25	5.
1.	(a) Description of liability	, ,	, ,	(b) Book value
	leral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) line			
Liability	for uncertain tax positions. In Part XIII, provide	the text of the footnote t	o the organization's financial statements	that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2021 Shepherds Foundation, Inc.		20-1344722 Page 4
Part XI Reconciliation of Revenue per Audited Financial Stat	ements With Reve	nue per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.	
1 Total revenue, gains, and other support per audited financial statements		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part XII Reconciliation of Expenses per Audited Financial Sta	tements With Expe	enses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line		
1 Total expenses and losses per audited financial statements		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part III, line 4:

During the tax year ended 06/30/13, the organization received a donation

of original King James Bibles. In fiscal year 2021, the organization wrote

off the net book value of this donation. However, the organization still

intends to either sell or donate the Bibles.

Part V, line 4:

The Foundation holds the endowment for the purpose of supporting the

mission of Shepherds Baptist Ministries, Inc. Income on the endowment

principal is to be used for the most urgent needs of the ministry as

recommended by administration and approved by the Board of Directors. The

permanently restricted endowment is to be used to support the educational

Schedub DForm 200,2021 Shepherds Foundation, Inc. 20-1344722 Page Park XIII Suppomental Information (continued) and religious purposes of Shepherds Baptist Ministries, Inc. The third andowment fund is to be used to provide scholarships for needy and mainfield students attending Shepherds College.	Schedule D (Form 990) 2021 Shepherds Foundation, Inc.	20-1344722	Page 5
endowment fund is to be used to provide scholarships for needy and	Part XIII Supplemental Information (continued)		
endowment fund is to be used to provide scholarships for needy and			
	and religious purposes of Shepherds Baptist Ministries, Inc. The third		
	endowment fund is to be used to provide scholarships for needy and		
pulified students attending Shepherds College.			
	qualified students attending Shepherds College.		

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		Go	Grants and Oth vernments, ar lete if the organizatio Go to www.ir	nd Individua	I <mark>s in the Ŭni</mark> on Form 990, Pa m 990.	ted States rt IV, line 21 or 22.		OMB No. 1545-0047 2021 Open to Public Inspection
Name of the organization	ation							Employer identification number
Dart L. Ormanal	Shepherds Four	,						20-1344722
1 Does the organ criteria used to	Information on Grants a nization maintain records o award the grants or assis rt IV the organization's pro-	to substantiate the stance?						
	and Other Assistance to t that received more than \$	-			• •	anization answered "א	es" on Form 990, Par	t IV, line 21, for any
1 (a) Name and	address of organization government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Shepherds Bapti 1805 Fifteenth J Union Grove, WI		39-0988997	501(c)(3)	1,545,253.	0.			Ministry support
2 Enter total num	nber of section 501(c)(3) a	nd government or	rganizations listed in th	ne line 1 table		L	I	> <u>1.</u>
	nber of other organization ork Reduction Act Notice							

Schedule I (Form 990) 2021 S

Shepherds Foundation, Inc.

20-1344722

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

The Foundation exists to support Shepherds Baptist Ministries, Inc. Grants

are made for such assistance. The Foundation relies on its board of

directors and on the board of Shepherds Baptist Ministries, Inc. a related

organization, to monitor the use of funds and ensure they are used for the

intended purpose.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

20

Employer identification number

20 - 1344722

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Shepherds Foundation, Inc.

Pai	τı	Types of Property							
			(a)	(b)	(C)	(d)			
			Check if	Number of contributions or	Noncash contribution amounts reported on	Method of det noncash contribut	-	-	
			applicable		Form 990, Part VIII, line 1g	noncash contribut	ion amo	unts	j
1	Art - V	/orks of art							
2		istorical treasures							
3		ractional interests							
4		and publications							
5		ng and household goods							
6	Cars a	and other vehicles							
7		and planes							
8		ctual property							
9		ities - Publicly traded	Х	4	94,808.	Selling cost			
10	Secur	ities - Closely held stock							
11		ities - Partnership, LLC, or							
		nterests							
12	Secur	ities - Miscellaneous							
13		ed conservation contribution -							
		ic structures							
14		ed conservation contribution - Other							
15		state - Residential							
16		state - Commercial							
17		state - Other							
18		tibles							
19		nventory							
20		and medical supplies							
21		ermy							
22		ical artifacts							
23		ific specimens							
24		ological artifacts							
25	Other	· /							
26	Other	·							
27	Other	·/							
28	Other	,							
29		er of Forms 8283 received by the organiz						0	
	for wh	ich the organization completed Form 828	83, Part V, L	Jonee Acknowledg	jement 29			-	
<u> </u>					and all to David I. Barra d'Aleman		¥(es	No
30a		the year, did the organization receive by							
		hold for at least three years from the date		,	1		00-		v
		ot purposes for the entire holding period?	<i>'</i>			·····	30a	_	X
		s," describe the arrangement in Part II.	ooliov that -	auiroo tha raview	of any popotondard acctuilty	itiono2	24	,	
31		the organization have a gift acceptance p				F	31 [×]	<u>`</u>	
J∠a		the organization hire or use third parties o outions?		-			32a		х
h		outions? s," describe in Part II.				·····	52d		
		brganization didn't report an amount in c	olumn (c) fo	r a type of proport	v for which column (a) is cho	acked			
33		brganization didn't report an amount in c be in Part II.		a type of propert	y for which column (a) is che				
	uescri	De III Fail II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021 Shepherds Foundation, Inc
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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

The number of contributions represent the number of contributions

received, not the number of items donated.

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	-EZ	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. 		Open to Public Inspection
Name of the organization) Shepherds Foundation, Inc.	Employer 20-134	identification number 4722
Form 990, Part III	, Line 1, Description of Organization Mission:		
The Shepherds Foun	dation, Inc. encourages donors to contribute and		
arrange various ty	pes of charitable gifts to enhance the work of		
educating and trai	ning students with intellectual and developmental		
disabilities.			
Form 990, Part V,	Line 2a		
Staff are compensa	ted by a related organization, Shepherds Baptist		
Ministries, Inc. S	hepherds Baptist Ministries, Inc. files all required		
payroll informatio	n returns as required by the IRS. As such, due to		
common paymaster r	ules as instructed by the IRS, the number of		
employees reported	represent the number of employees who work for the		
filing organizatio	n but are compensated by a related organization.		
Form 990, Part VI,	Section A, line 6:		
Shepherds Baptist	Ministries, Inc. is the sole member of Shepherds		
Foundation, Inc.			
Form 990, Part VI,	Section A, line 7a:		
Shepherds Baptist	Ministries, Inc. elects the members of the Board of		
Directors of Sheph	erds Foundation Inc.		
Form 990, Part VI,	Section B, line 11b:		
The Form 990 is pr	epared and reviewed by an independent CPA firm, reviewed		

in detail and approved by certain members of the organization's board and

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
Shepherds Foundation, Inc.	20-1344722

management, and a final copy of the reviewed return is presented to the

full board before filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

Board members and officers are required to disclose potential conflicts on

an annual basis. The Board Chairman and Board Secretary monitor the

process. Should any potential conflicts of interest be disclosed, the board

member or officer would be asked to refrain from participation in any

deliberation or decision with regard to matters affected by the

relationship.

Form 990, Part VI, Section B, Line 15:

The organization does not compensate any officers or key employees.

Therefore, these lines were answered "no" in accordance with the

instructions.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY, OR, PA

RI,SC,TN,UT,VA,WA,WV,WI

Form 990, Part VI, Section C, Line 19:

The organization's governing documents, conflict of interest policy, and

financial statements are made available to the public upon request.

Form 990, Part IX, Column (b), Program service expenses

As a supporting organization, the exempt purpose of the organization is

to raise funds and support the ministry of Shepherds Baptist

Ministries, Inc. (SBM). Therefore, fundraising expenses equal to

Schedule O (Form 990) 2021	Page 2
Name of the organization Shepherds Foundation, Inc.	Employer identification number 20-1344722
\$460,325 have been reported in Column (b), Program service expenses, on	
the functional expense statement as it is the "program" of the	
organization to raise funds for SBM. The Management and general	
expenses equal to \$97,092 have been reported in Column (c) on the	
functional expense statement as these are determined to be the	
"administrative" expenses of the organization.	
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in value of beneficial interests -184,648.	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	► Com	Related Organizations plete if the organization answered " Atta Go to www.irs.gov/Form990 fo	OMB No. 1 20 Open to Inspe	21 Public				
Name of the organizati	ion Shepherds Foundation	n, Inc.					r identification	number
Part I Identificati	on of Disregarded Entities. Comple	ete if the organization answered "Yes"	on Form 990, Part IV, line 3	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state c foreign country)	or (d) Total inco	(e) me End-of-year	assets	(f) Direct control entity	ing
		-						
		_						
	on of Related Tax-Exempt Organians during the tax year.	zations. Complete if the organization a	answered "Yes" on Form 990	0, Part IV, line 34, t	because it had one	or more relate	d tax-exempt	
	(a) ne, address, and EIN related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct cont entity	rolling _c	(g) on 512(b)(13) ontrolled entity?
			loroigh country)		501(c)(3))	,	Yes	
	: Ministries, Inc Fifteenth Avenue, Union	Educate and train students with intellectual and developmental disabilities	Wisconsin	501(c)(3)	Line 7	N/A		x
				501(2)(3)	niie ,	N/A		A
		_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		1		1											1	
(a)	(b)	(c)	(d)		(e)		(f)		(g)	1) (1	ר)	(i)		(j)		k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predomin (related, excluded fr sections	nant income unrelated, om tax under 5 512-514)	Share inc	e of total come	end-	are of of-year sets	Disprope alloca Yes	-	Code V-UE amount in b 20 of Sched K-1 (Form 10	box ^{ma} lule ^{pa}	anaging artner?		entag ership
	-															
	-															
	-															
	-															
	-															
Part IV Identification of Related Ou organizations treated as a co	rganizations Taxable	as a Corpo	 oration or Trust. Co year.	omplete if t	he organizat	ion ans\	wered "Ye	s" on Fo	rm 990, P	art IV,	line 34	1, because it h	nad one	e or m	lore re	latec
(a) Name, address, and I of related organizatio	EIN on	(b)		(c) Legal domicile (state or foreign	omicile Direct continue or entity		Type of	C corp, S corp, in		(f) are of total ncome		(g) Share of end-of-year assets	(h Percer owner	ntage	512(cont	(i) ction (b)(13) trolled tity?
				country)				131)				833613			Yes	No
											+					

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No				
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х				
	b Gift, grant, or capital contribution to related organization(s)							
с	c Gift, grant, or capital contribution from related organization(s)							
	Loans or loan guarantees to or for related organization(s)	1d		Х				
	Loans or loan guarantees by related organization(s)	1e		Х				
f	Dividends from related organization(s)	1f		x				
g	Sale of assets to related organization(s)	1g		X				
	Purchase of assets from related organization(s)	1h		X				
i	Exchange of assets with related organization(s)	1i		X				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		х				
-								
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		х				
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11	х					
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X				
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	х					
	Sharing of paid employees with related organization(s)	10	х					
р	Reimbursement paid to related organization(s) for expenses	1p		x				
a	Reimbursement paid by related organization(s) for expenses	1q		x				
•								
r	Other transfer of cash or property to related organization(s)	1r		х				
S	Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s)	1s		x				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		•	<u> </u>				

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are al partners 501(c)(orgs.2 Yes N	II sec. (3) ? No	(f) Share of total income	(g) Share of end-of-year assets	(H Dispr tior alloca Yes	n) opor- iate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn Yes) ral or F iging ner? NO	(k) Percentage ownership

Schedule R (Form 990) 2021

Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

►	File a	separate	application	for	each ret	urn.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru	Taxpaye	r identification n	umber	(TIN)			
•	Shepherds Foundation, Inc. 20-1344722							
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	1				
instruction		oreign add	ress, see instructions.				_	
Enter th	e Return Code for the return that this application is for (fil	e a separa	te application for each return)				0 1	
Applica	tion	Return	Application			Return		
ls For		Code	Is For				Code	
Form 99	00 or Form 990-EZ	01	Form 1041-A				08	
Form 47	20 (individual)	03	Form 4720 (other than individual)				09	
Form 99	00-PF	04	Form 5227				10	
Form 99	00-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11	
Form 99	00-T (trust other than above)	06	Form 8870				12	
Form 99	00-T (corporation)	07						
Telep If the If this tox I Ir th	books are in the care of ▶ 1805 Fifteenth Avenue books are in the care of ▶ (262) 878-5620 corganization does not have an office or place of business s is for a Group Return, enter the organization's four digit . .	s in the Ur Group Exe <u>and atta</u> <u>May 1</u> anization's	Fax No. ►	If this is fo f all memb	or the whole grou pers the extension npt organization	n is for	ſ.	
b If	3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 3a \$ any nonrefundable credits. See instructions. 3a \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$							
u	alance due. Subtract line 3b from line 3a. Include your pa sing EFTPS (Electronic Federal Tax Payment System). See	e instructio	ons.	3c	\$	for a	0 <u>.</u>	
instruct	If you are going to make an electronic funds withdrawal ions.	(uirect de	DIU WILLI MIS FORM 8868, SEE FORM 8	0403-1 E al	nu Form 8879-15	: ior pa	iyment	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)