#### **COPY OF FORM 990**

(TO BE USED, OR COPIED, FOR)

# \*\*PUBLIC INSPECTION ONLY\*\*

#### **NOTE**

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- > Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

**Penalties:** An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

**Private foundation exempt:** The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

**Donor Information:** Please note that donor information is not open to public inspection and has been excluded from this copy.

# \*\* Public Disclosure Copy \*\*

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A</u>	רטו נוו	e 2020 calendar year, or tax year beginning 0011, 2020 and e	nuing of	JN 30, 2021	
В	Check if applicab	C Name of organization		D Employer identif	fication number
	Addr				
	Name chan	Doing business as		39-0988997	
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numb	er
	Final			(262) 878-5	
	termi	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	7,389,734.
	Amer	ded Union Character IVI F3193 1507		H(a) Is this a group	
F	Appli			for subordinate	
	pend	same as C above		H(b) Are all subordinates	
$\overline{}$	Toyou	empt status: $\begin{array}{ c c c c c c c c c c c c c c c c c c c$	r 527	1	a list. See instructions
		te: www.shepherdscollege.edu	JZ1	H(c) Group exempti	
		forganization: X Corporation Trust Association Other	I Voor	<del>'                                    </del>	M State of legal domicile; WI
	art I	Summary	L Teal	of formation, 1905	IVI State of legal dominicile. WI
	T =	Briefly describe the organization's mission or most significant activities: Educate	and tra	in students with	<u> </u>
Governance	'	intellectual and developmental disabilities	and tra	III Scudencs with	1
nar		Check this box if the organization discontinued its operations or dispose		. there OEO/ of its most o	
Ver	2			1	1
ģ	3			3	<del> </del>
જ	"	Number of independent voting members of the governing body (Part VI, line 1b)			
ties	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			<del> </del>
Activities &	6	Total number of volunteers (estimate if necessary)			
Aci		Total unrelated business revenue from Part VIII, column (C), line 12			
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			+
			_	Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		3,131,883	
Revenue	9	Program service revenue (Part VIII, line 2g)		4,241,393	<del>                                     </del>
Ę,	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-33,397	<del>                                     </del>
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		20,865	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,360,744	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		838,317	. 667,824.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	<u> </u>
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\rm}$		3,810,248	4,120,318.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0.
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,883,834	1,722,162.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,532,399	6,510,304.
	19	Revenue less expenses. Subtract line 18 from line 12		828,345	. 879,430.
OF	3		Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		10,583,440	. 10,729,584.
t As	21	Total liabilities (Part X, line 26)		2,846,900	1,955,182.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		7,736,540	8,774,402.
P	art II	Signature Block			
Und	der pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of r	ny knowledge and belief, it is
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.	
Sig	jn .	Signature of officer		Date	
He		Tracy N. Terrill, President			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	Sara Tibbott	fatt	3/18/2022 if self-emplo	pyed P01486965
Pre	parer	Firm's name Capin Crouse, LLP	<u> </u>	Firm's EIN	·
	only	Firm's address 55 Shuman Blvd, Suite 300			
	-	Naperville, IL 60563		Phone no.50	5-502-2746
Ma	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

Pai	rt III   Statement of Program Se	rvice Accomplishments	
	Check if Schedule O contains a re	sponse or note to any line in this Part III	x
1	Briefly describe the organization's missi		
	Shepherds Baptist Ministries,	Inc. exists to educate and train	
	students with intellectual and	developmental disabilities by equipping	
	them to reach Appropriate Inde	pendence through the development of	
	vocational, social, and life s	kills while inspiring a lasting	
2	Did the organization undertake any sign	ificant program services during the year which were not listed on the	
			Yes X No
	If "Yes," describe these new services or		
3	,	or make significant changes in how it conducts, any program services?	Yes X No
_	If "Yes," describe these changes on Scl		
4		vice accomplishments for each of its three largest program services, as	measured by expenses
		tions are required to report the amount of grants and allocations to other	
	revenue, if any, for each program service		oro, the total expenses, and
 4а	(Code: ) (Expenses \$	•	ue\$ 4,252,213.
ти	`	on's leading, fully-accredited non-degree	
		tion program created with the learning	
		ectual and developmental disabilities in	
		eves that when students learn in an	
		ally for them, they will thrive, and	
		tional majors. The college equips	
		Independence through the development of	
		ills. As a faith-based school, spiritual	
		reekly chapel meetings, Bible studies,	
		· · · · · · · · · · · · · · · · · · ·	
	<u>'</u>	and student-led prayer groups. The school	
		operations, evidenced by its exceptional	
	·	recently updated student housing	
4b	(Code: ) (Expenses \$	including grants of \$) (Reven	ue \$
4c	(Code: ) (Expenses \$	including grants of \$ ) (Reven	ue \$
4d	Other program services (Describe on Sc	hedule O.)	
	(Expenses \$	including grants of \$ ) (Revenue \$	)
4e	Total program service expenses	5,564,678.	

39-0988997

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		
8		8		x
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	•		Λ
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
<b>L</b>	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	10h	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	X	-
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	u		
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4		<sub>v</sub>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Part IV	Checklist of Required Schedules (co	ontinued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			,,
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
a	instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		_ A
J-7	Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
Pa	Note: All Form 990 filers are required to complete Schedule O  rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
	1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

#### Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 137			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was the first seven access.		<b>.</b>		
	to file Form 8282?	ı	7с		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	70		х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file Fo		7g		
g h	If the organization received a contribution of qualified intellectual property, and the organization file of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file of the organization file organiz		79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		711		
Ū	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Didd		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401			
_	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c	1/1-		Х
		la O	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		14b		
15			15		x
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.		13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		х
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12	2		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
, ,	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	/ a		
b	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
		00	х	
_	The governing body?	8a 8b	X	
b	Each committee with authority to act on behalf of the governing body?	OD	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			х
500	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	NIa
40-	Did the averagination have local shorters by analysis at a fillintes 0	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	v	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40	v	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NJ, WA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s)s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	nd finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records >			
	Tracy N. Terrill - (262) 878-5620			
	1805 Fifteenth Avenue, Union Grove, WI 53182			

Page 7

#### Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	Ĭ		((	<del></del>			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle	ss pe	more rson i	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Tracy Terrill	40.00									
President	1.00			Х				65,270.	0.	52,715.
(2) Harold Brian Page	16.00									
Vice President	24.00			Х				56,482.	0.	48,349.
(3) Karyn A Borucki	40.00									
Asst. Treasurer	0.00			Х				81,159.	0.	2,435.
(4) Brian Canright	40.00									
Asst. Secretary	0.00			Х				64,956.	0.	18,543.
(5) Ron Pierre	1.00									
Chairman	0.00	х		х				0.	0.	0.
(6) Jessica Braeger	1.00									
Vice-Chairman	1.00	х		х				0.	0.	0.
(7) John Matthiesen	1.00									
Treasurer	1.00	х		х				0.	0.	0.
(8) John Anderson	1.00									
Secretary	1.00	х		х				0.	0.	0.
(9) James Edgar	1.00									
Director	0.00	х						0.	0.	0.
(10) Dr. Cheryl Irish	1.00									
Director	0.00	х						0.	0.	0.
(11) Gretchen Ryan	1.00									
Director	0.00	х						0.	0.	0.
(12) Scott Huedepohl	1.00									
Director	1.00	х						0.	0.	0.
(13) Dave Fantl	1.00									
Director	1.00	х						0.	0.	0.
(14) Dr. Bill Lodewyk	1.00									
Director	0.00	х						0.	0.	0.
(15) Emily Tein-Johnson	1.00									
Director	0.00	Х						0.	0.	0.
(16) Paul Wilken	1.00									
Director	0.00	х						0.	0.	0.

Form **990** (2020) 032007 12-23-20

(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck ss pe	more	than is bot or/trus	th an	(D) (E)  Reportable Reportable compensation compensation from from relate		on amount o d other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS		fr org and	pensa om the anizat d relat anizati	e ion ed
1b Subtotal c Total from continuation sheets to Part V								267,867.		0.		-	042.
d Total (add lines 1b and 1c)								267,867. eceived more than \$100	,000 of reportab	0. le		122,	042.
compensation from the organization												Yes	0 <b>No</b>
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the st and related organizations greater than \$15											4		Х
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," com							relat	ted organization or indiv			5		X
Section B. Independent Contractors  1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	npens	ation 1	rom	
the organization. Report compensation for (A)	-										(0		
Name and business	address	NO	NE					Description of s	services	С	ompe		n
2 Total number of independent contractors (	including but a	ot li	mito	d to	tho	se li	stor	d ahove) who received a	nore than				
\$100,000 of compensation from the organi		OL III	111116	u 10		0	J.60	above, who received in	IOI G III IAI I			000 /	

Part VIII Statement of Rev
----------------------------

		Check if Schedule O	contains	a response	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	<b>(D)</b> Revenue excluded
						Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
							10.110.110.110.100.100		sections 512 - 514
nts nts	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1b					
S, (	С	Fundraising events		1c					
a it	d	Related organizations		1d	2,875,720.				
ini.		Government grants (conti			254,780.				
rion		All other contributions, gifts,							
[ 타		similar amounts not included		1f					
들의	g			1g \$					
a S	h	Total. Add lines 1a-1f				3,130,500.			
					Business Code				
e l	2 a	Student Tuition			611110	3,681,197.	3,681,197.		
ا ه ځ	b	Auxiliary Revenue			623990	518,873.	518,873.		
Program Service Revenue	С	Resident Activities			623990	52,143.	52,143.		
	d								
Pg R	е								
Pro	f	All other program service	revenue						
	q	Total. Add lines 2a-2f				4,252,213.			
	3	Investment income (include							
		other similar amounts)							
	4	Income from investment of			T T				
	5	Royalties			· -				
	_	,,		(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b		6b						
		Rental income or (loss)	6c						
		Net rental income or (loss			<u> </u>				
		Gross amount from sales of		Securities	(ii) Other				
	. u	assets other than inventory	7a		7,021.				
	h	Less: cost or other basis			1, 1 = -				
e l		and sales expenses	7b		0.				
en		Gain or (loss)			7,021.				
ther Revenue		Net gain or (loss)	-		<del> </del>	7,021.			7,021.
ē		Gross income from fundraisi				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
된	o a	including \$	ing events	of					
		contributions reported on	lino 1c)	_					
		Part IV, line 18		<b>I</b>					
	h	Less: direct expenses							
		Net income or (loss) from			<b></b>				
		Gross income from gamin							
	Ja	Part IV, line 19							
	h	Less: direct expenses							
		Net income or (loss) from							
		Gross sales of inventory,	-						
	io a	and allowances			j l				
	h								
		Less: cost of goods sold			<u> </u>				
$\dashv$	<u> </u>	Net income or (loss) from	saits UI	veniory	Business Code				
Snc	11 a				Dusiness Code				
Miscellaneous Revenue	II a				<del>                                     </del>				
ella ÿe					<del>                                     </del>				
Re	q	All other revenue			<del>                                     </del>				
Σ									
	<u>е</u> 12	Total. Add lines 11a-11d  Total revenue. See instruction				7,389,734.	4,252,213.	0.	7,021.
	14	i otal lovollug. Opp ilibil ublik	лю			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 1,252,215.	٠٠ ا	,,,,,,

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon			· · · · · · · · · · · · · · · · · · ·	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	667,824.	667,824.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	429,195.	352,181.	77,014.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,209,434.	2,722,208.	487,226.	
8	Pension plan accruals and contributions (include	45 400	3= 30=		
_	section 401(k) and 403(b) employer contributions)	46,189.	37,287.	8,902.	
9	Other employee benefits	199,386.	150,429.	48,957.	
10	Payroll taxes	236,114.	203,461.	32,653.	
11	Fees for services (nonemployees):				
a	Management	E.C. 40E		F.C. 40F	
b	Legal	56,405.	42.007	56,405.	
	Accounting	47,959.	42,007.	5,952.	
	Lobbying Professional fundraising convices. See Part IV, line 17				
	Professional fundraising services. See Part IV, line 17				
f	Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch 0.)	52,490.	29,772.	22,718.	
12	Advertising and promotion	21,990.	21,503.	487.	
13	Office expenses	464,925.	379,023.	85,902.	
14	Information technology	132,576.	82,039.	50,537.	
15	Royalties	/ /	, , , , ,		
16	Occupancy	140,616.	130,052.	10,564.	
17	Travel	9,603.	8,491.	1,112.	
18	Payments of travel or entertainment expenses	,	,	<u>'</u>	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	41,301.	33,867.	7,434.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	402,991.	379,542.	23,449.	
23	Insurance	97,337.	89,779.	7,558.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	Repairs and maintenance	253,969.	235,213.	18,756.	
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,510,304.	5,564,678.	945,626.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (2000)

Form 990 (2020)
Part X Balance Sheet

		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			528,662.	1	1,084,190.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			86,600.	4	42,077.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqual	ified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			90,118.	9	98,053.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	18,502,078.			
	b	Less: accumulated depreciation		10,254,780.	8,605,519.	10c	8,247,298.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			1,272,541.	15	1,257,966.
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	33)	10,583,440.	16	10,729,584.
	17	Accounts payable and accrued expenses			329,382.	17	321,606.
	18	Grants payable				18	
	19	Deferred revenue			254,177.	19	111,968.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	ner offic	cer, director,			
Liabilities		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%			
jab		controlled entity or family member of any of the	se pers	ons		22	
_	23	Secured mortgages and notes payable to unrela	ated thi	rd parties	1,052,926.	23	524,192.
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa	ıyables	to related third			
		parties, and other liabilities not included on lines	s 17-24)	. Complete Part X			
		of Schedule D			1,210,415.		997,416.
	26				2,846,900.	26	1,955,182.
ű		Organizations that follow FASB ASC 958, che	eck her	e ▶ X			
JC		and complete lines 27, 28, 32, and 33.					
alaı	27	Net assets without donor restrictions			7,603,501.	27	8,606,181.
d B	28	Net assets with donor restrictions			133,039.	28	168,221.
ڃ		Organizations that do not follow FASB ASC 9	958, che	eck here 🕨 📖			
Net Assets or Fund Balances		and complete lines 29 through 33.					
sts	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or ed				30	
ř.	31	Retained earnings, endowment, accumulated in				31	<u> </u>
ž	32	Total net assets or fund balances			7,736,540.	32	8,774,402.
	33	Total liabilities and net assets/fund balances			10,583,440.	33	10,729,584.

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7	,389,	734.
2				6	,510,	304.
3	Revenue less expenses. Subtract line 2 from line 1	3			879,	430.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		7	,736,	540.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			158,	432.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10		8	,774,	402.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basi	s,			
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule	Ο.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Aı	udit			
	Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	udit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2020)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 39-0988997 Shepherds Baptist Ministries, Inc. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,248,425.	2,769,118.	2,885,680.	3,131,883.	3,130,500.	14,165,606.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,248,425.	2,769,118.	2,885,680.	3,131,883.	3,130,500.	14,165,606.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_6	Public support. Subtract line 5 from line 4.						14,165,606.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	2,248,425.	2,769,118.	2,885,680.	3,131,883.	3,130,500.	14,165,606.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				20,865.		20,865.
11	<b>Total support.</b> Add lines 7 through 10						14,186,471.
12	Gross receipts from related activities,	•	,			12	20,493,987.
13	First 5 years. If the Form 990 is for the	•	rst, second, third, f	fourth, or fifth tax y	year as a section 5	501(c)(3)	
_	organization, check this box and stor						<u></u> ▶□
	ction C. Computation of Publ						
14	Public support percentage for 2020 (					14	99.85 %
15	Public support percentage from 2019					15	99.84 %
16a	33 1/3% support test - 2020. If the c						
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2019. If the c						is box
	and <b>stop here.</b> The organization qual						▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact		•	-	•	· ·	
	meets the facts-and-circumstances to	_		*	-		
b	10% -facts-and-circumstances tes	-					IU% Or
	more, and if the organization meets the		*				▶ □
40	organization meets the facts-and-circ						
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support				_	_	
Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11							
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
							<u></u> ▶∟⊥
	ction C. Computation of Publ					11	
	Public support percentage for 2020 (I					15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					147	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	33 1/3% support tests - 2020. If the						1 / Is not
	more than 33 1/3%, check this box a						▶□
k	33 1/3% support tests - 2019. If the	•			•	•	
00	line 18 is not more than 33 1/3%, che						
7()	Private tolingation if the organization	D DIO DOT CDACK 3	$nnv \cap n = 1/1 \cdot 10$	ra or iun chackt	THE DAY AND COO IN	CITITOTIONS	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
3a		
3b		
3с		
4a		
1.5		
4b		
4c		
5a		
5b		
5c		
6		
_		
7		
8		
3		
9a		
Oh		
9b		
9с		
10a		
10b		
m 990 or 99	90-EZ	2020

Pa	rt IV Supporting Organizations (continued)			
	(OSTIMILOS)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		1	
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	Structio		NI.
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Za		
b	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>	ZIJ		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
~	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus	t comple	te Sections A through E.		
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
_5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in <b>Part VI</b> ):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
_3_	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6_	Multiply line 5 by 0.035.	6			
_7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
_3_	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
_4_	Enter greater of line 2 or line 3.	4			
_5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ılly integra	ated Type III supporting org	anization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2020

Par	t v   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continu</sub>	ıed)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ıs	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A, Part II, Line 10, Explanation for Other Income:
Discontinued Operations
2016 Amount: \$ 0.
2017 Amount: \$ 0.
2018 Amount: \$ 0.
2019 Amount: \$ 20,865.
2020 Amount: \$ 0.
Schedule A, Part II
The organization is a school as described under 170(b)(1)(A)(ii) and is
not required to complete a public support schedule. Schedule A, Part II
is completed to verify the School can qualify under public charity
status section 170(b)(1)(A)(vi) and qualifies to use the first listed
special rule for Schedule B reporting.

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

**2020** 

Shepherds Baptist Ministries, Inc. 39-098899						
Organization type	check one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation	501(c)(3) taxable private foundation				
	zation is covered by the <b>General Rule</b> or a <b>Special Rule.</b> n 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special	Rule. See instructions.				
General Rule						
	anization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions tota om any one contributor. Complete Parts I and II. See instructions for determining a contribu					
Special Rules						
sections 50 any one co	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
-	anization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fro , during the year, total contributions of more than \$1,000 exclusively for religious, charitable	•				
•	educational purposes, or for the prevention of cruelty to children or animals. Complete Parts lumn (b) instead of the contributor name and address), II, and III.	l (entering				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year   \$\bigcup \\$						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization	Employer identification number
Shepherds Baptist Ministries, Inc.	39-0988997

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Shepherds Baptist Ministries, Inc.

39-0988997

ı art ii	(See instructions). Ose duplicate copies of Fart in	ii additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_ _ _ _	

Name of or	rganization		Employer identification num	umber
Shepherd	ls Baptist Ministries, Inc.		39-0988997	
Part III		through (e) and the following line e charitable, etc., contributions of \$1,000 o	n section 501(c)(7), (8), or (10) that total more than \$1,000 for the entry. For organizations or less for the year. (Enter this info. once.)	r the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
Ī		(e) Transfer of g	gift '	
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
(a) No.				<u> </u>
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gi	gift	
-	Transferee's name, address, a		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, address, a	(e) Transfer of g	gift  Relationship of transferor to transferee	
-	Transferee 3 flame, address, a		nelationship of transfer to transferee	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
Part I				
		(e) Transfer of g		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

Shepherds Baptist Ministries, Inc. 39-0988997 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year ..... 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of No violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Pai	rt III Organizations Maintaining	Collections of A	rt, Historical Tr	easures, or Oth	er Similar A	ssets(continu	ued)					
3	Using the organization's acquisition, acces	sion, and other record	ls, check any of the	following that make	significant use o	of its						
	collection items (check all that apply):											
а	Public exhibition	d	Loan or exc	hange program								
b	Scholarly research	е	Other									
С												
4	, , , , , , , , , , , , , , , , , , , ,											
5												
	to be sold to raise funds rather than to be					Yes	No_					
Pai	rt IV Escrow and Custodial Arra	<b>ngements.</b> Comple	ete if the organizatio	n answered "Yes" o	n Form 990, Par	t IV, line 9, or						
	reported an amount on Form 990, F	art X, line 21.										
1a	Is the organization an agent, trustee, custo	dian or other intermed	diary for contribution	s or other assets no	t included							
	on Form 990, Part X?					Yes Yes	└── No					
b	If "Yes," explain the arrangement in Part XI	II and complete the fo	llowing table:									
						Amount						
С	Beginning balance				1c							
d	Additions during the year				1d							
е	Distributions during the year				1e							
f	Ending balance				1f							
2a	Did the organization include an amount on	Form 990, Part X, line	21, for escrow or cu	ustodial account liab	ility?	Yes	☐ No					
	If "Yes," explain the arrangement in Part XI											
Pai	rt V Endowment Funds. Complete	if the organization an	swered "Yes" on Fo	orm 990, Part IV, line								
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b		years back					
1a	0 0 ,		1,216,496.		1,024,4		885,635.					
b	Contributions	87,854.	484,873.	,	136,9		50,174.					
С	Net investment earnings, gains, and losses		86,996.	78,502.	93,9	95.	96,910.					
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs		7,095.	106,692.	52,7	70.	8,233.					
f	Administrative expenses											
g		2,189,645.	<u> </u>		1,202,6	50. 1,	024,486.					
2	Provide the estimated percentage of the co		e (line 1g, column (a	a)) held as:								
а	Board designated or quasi-endowment	74.0911	_%									
b		%										
С	Term endowment	_%										
	The percentages on lines 2a, 2b, and 2c sh											
3a	Are there endowment funds not in the pos-	session of the organization	ation that are held a	nd administered for	the organization	_						
	by:						Yes No					
	(i) Unrelated organizations					3a(i)	Х					
_	(ii) Related organizations						X					
b	If "Yes" on line 3a(ii), are the related organi					3b	Х					
4 Do:	Describe in Part XIII the intended uses of the		wment funds.									
Pai	rt VI Land, Buildings, and Equip		. D	F 000 P+\	( lin - 40							
	Complete if the organization answer					( ) 5						
	Description of property	(a) Cost or o basis (investr		1	Accumulated epreciation	(d) Book	value					
	Land	<u> </u>	nent) Dasis	, ,	spi colation		327 007					
	Land		1.4	327,007.	7 201 1/5		327,007.					
	Buildings		14	,732,098.	7,381,145.	',	350,953.					
	Leasehold improvements		7	,090,906.	2,614,536.		476,370.					
	Equipment			352,067.	259,099.		92,968.					
	Other		Y column (P) line 1	· ·	239,099.	ρ	247,298.					
iota	ii. Add iiles Ta Hilough Te. (Column (d) Must	equai i oiiii 330, Pail	A, COIGITITI (D), IIITE T	oc. <i>j</i>	Scho	dule D (Form						

Part VII Investments - Other Securities.			J
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other		_	
(A)		_	
(B)			
(C)		+	
(D)		+	
(E) (F)			
(G)		+	
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. lin	e 11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	(In) Dead control
	Description		(b) Book value
(1) Assets held under split-interest agree	ements		1,257,966.
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7) (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	 e 15.)	•	1,257,966.
Part X Other Liabilities.			, ,
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Accrued post retirement benefits			491,055.
(3) Discount for future interest in pooled	l income fund		235,653.
(4) Annuity obligations			270,708.
(5)			
(6)			
(7)			
(8)	· · · · · · · · · · · · · · · · · · ·		
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.)	<b>&gt;</b>	997,416.
2. Liability for uncertain tax positions. In Part XIII, provide		_	
organization's liability for uncertain tax positions under	FASB ASC 740. Check	here if the text of the footnote has been pro-	ovided in Part XIII

Pai				
	Complete if the organization answered "Yes" on Form 990, Part IV, li			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	/ /			
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			
Pai	rt XII Reconciliation of Expenses per Audited Financial St		nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin		<u> </u>	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	,			
_	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
_	Add lines <b>4a</b> and <b>4b</b>			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			
5 Pai	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.	8.)	5	1
<b>5</b> <b>Pa</b> l Provi	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form</i> 990, <i>Part I, line 1</i> rt <b>XIII Supplemental Information.</b> Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	Ί,
<b>5</b> <b>Pa</b> l Provi	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.	8.) 4; Part IV, lines 1b and 2b;	5	II,
<b>5</b> <b>Pa</b> l Provi	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form</i> 990, <i>Part I, line 1</i> rt <b>XIII Supplemental Information.</b> Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	II,
Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	8.) 4; Part IV, lines 1b and 2b;	5	Ί,
Provi	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form</i> 990, <i>Part I, line 1</i> rt <b>XIII Supplemental Information.</b> Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	8.) 4; Part IV, lines 1b and 2b;	5	1,
Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 or XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a complete t	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 ort XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a complete this part to provide a complete 4:	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 or XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a complete t	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 ort XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a complete this part to provide a complete 4:	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	l,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,
Part Sher	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 et XIII Supplemental Information.  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a expectation of the variable of the purpose of supporting the mission of Support	8.) 4; Part IV, lines 1b and 2b; ny additional information.	5	1,

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Shepherds Baptist Ministries, Inc.

Employer identification number

39-0988997 Part I YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? X 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? X 2 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II 3 X The nondiscriminatory policy is published on the homepage of the Shepherds College website. This policy was posted on the homepage for the full fiscal year. Does the organization maintain the following? Х a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? ... c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Х Х d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. See Part II Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? Х **b** Admissions policies? c Employment of faculty or administrative staff? Х d Scholarships or other financial assistance? Х 5d Х e Educational policies? Х f Use of facilities? 5f Х g Athletic programs? h Other extracurricular activities? Х If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a **b** Has the organization's right to such aid ever been revoked or suspended? Х 6b If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

Schedule E (Form 990 or 990 EZ) 2020 Shepherds Baptist Ministries, Inc.	-0988997 Page <b>2</b>
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as	
applicable. Also provide any other additional information.	
Line 4 - Explanation of Records Non-maintenance:	
•	
Line 4b - This question is answered "no" since Shepherds	
Baptist Ministries only evaluates numeric information when	
Baptist Ministries Only evaluates numeric information when	
awarding scholarships. The organization intends to make the	
necessary changes so that this question can be answered "yes"	
in the future.	
Line 6 - Explanation of Government Financial Aid:	
Shepherds Baptist Ministries receives funding from Federal Student Aid,	
Higher Education Emergency Relief Funds (HEERF) under the CARES act, and	
various state Medicaid waiver funds including vocational rehab funds.	
Line 7 - Explanation of Racial NonDiscrimination Compliance:	
This question is answered "no" since Shepherds Baptist Ministries does not	
currently have the racially nondiscriminatory policy listed in their	
governing documents or published in their printed student materials. Both	
of these changes will be made going forward so that this question can be	
answered "yes" in the future.	

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization		_					Employer identification number
Part I General Information on Grant	aptist Ministri s and Assistance	es, inc.					39-0988997
Does the organization maintain record criteria used to award the grants or at     Describe in Part IV the organization's	ds to substantiate th						
Part II Grants and Other Assistance	•				anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more that	an \$5,000. Part II ca	n be duplicated if addi	tional space is nee	ded.			
(a) Name and address of organization or government	n <b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
,							
2 Enter total number of section 501(c)(3 3 Enter total number of other organization							

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	cash grant	cash assistance	(book, Fiviv, appraisal, other)	
Tuition discounts	55	548,662.	0.		
HEERF awards	83	107,250.	0.		
Scholarships	1	10,000.	. 0.		
FSEOG matching award	8	1,912.	0.		
Part IV Supplemental Information. Provide the information	on required in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
Part I, Line 2:					
Tuition discounts, scholarships, and awards are	given by the Co	llege. The			
College notifies the business office of the awa	rd amount for ea	ch student.			
The majority of scholarships are Needs-Based an	d awarded based	on			
completing of a FAFSA with FSA. There are a few	scholarships th	at are a			
Professional Referral Scholarship where an educ	ator is allowed	to present a			
					·

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020

Open to Public Inspection

Name of the organization

Shepherds Baptist Ministries, Inc.

Employer identification number 39-0988997

Form 990, Part III, Line 1, Description of Organization Mission: awareness of God's plan for their lives. Form 990, Part III, Line 4a, Program Service Accomplishments: facilities, customized curriculum, and its investment in impacting the disability community through strategic leadership training. Operations are funded primarily from payment for tuition fees with contributions from Shepherds Foundation. Form 990, Part VI, Section A, line 1: The Executive Committee consists of all officers of the corporation who are directors of the corporation, the chairperson of each of the standing committees, except the Board Development Committee, and additional members of the Board known as Members at Large elected annually at the time of election of officers. The Executive Committee conducts the business of the corporation between regular Board of Directors' meetings within the general policies set by the Board of Directors. Form 990, Part VI, Section B, line 11b: The Form 990 is prepared and reviewed by an independent CPA firm, reviewed in detail and approved by certain members of the organization's board and management, and a final copy of the reviewed return is presented to the full board before filing with the IRS. Form 990, Part VI, Section B, Line 12c:

Board members and officers are required to disclose potential conflicts on

Name of the organization  Shepherds Baptist Ministries, Inc.	Employer identification number 39-0988997
an annual basis. The Board Chairman and Board Secretary monitor the	
process. Should any potential conflicts of interest be disclosed, the board	
member or officer would be asked to refrain from participation in any	
deliberation or decision with regard to matters affected by the	
relationship.	
Form 990, Part VI, Section B, Line 15:	
The independent members of the Board of Directors review and approve the	
compensation for the President and other officers of the organization. The	
Board of Directors uses comparability data in their analysis. Their	
decision is documented in the board minutes.	
Form 990, Part VI, Section C, Line 19:	
The organization's governing documents, conflict of interest policy, and	
financial statements are made available to the public upon request.	
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in value of annuities 123,250.	
Change in value of trusts 35,182.	
Total to Form 990, Part XI, Line 9 158,432.	

#### **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 

Open to Public Inspection

OMB No. 1545-0047

Shepherds Baptist Mi	inistries, Inc.					39-0988997		
Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes'	on Form 990, Part IV, line 3	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity			(d) (e) Total income End-of-yea				9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had on	e or more	related tax-exe	mpt	
(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) et controlling entity	ent	rolled ity?
Shepherds Foundation, Inc 20-1344722	Supporting Organization to			301(0)(3))			Yes	No
1805 Fifteenth Avenue Union Grove, WI 53182	Shepherds Baptist Ministry, Inc.	Wisconsin	501(c)(3)	Line 12a, I	-	rds Baptist ries, Inc.	х	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	organizations treated to a parameter product year.												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity		Share of total		Disprop	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	or Percentage		
or related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	allocations?		20 of Schedule	partne	Ownership		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0		
							I	L					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	l l		(d) (e) Direct controlling entity (C corp, S corp,		(g) Share of end-of-year	(h) Percentage ownership	Section 512(b)(13) controlled entity?	
		country)		or trust)		assets			No
			Shepherds						
	Charitable Remainder		Baptist						
Charitable Remainder Trust (1)	Trust	WI	Ministries	TRUST				Х	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
	During the tax year, did the organization engage in any of the following transactions		_							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity									
	Gift, grant, or capital contribution to related organization(s)				1b		Х			
	Gift, grant, or capital contribution from related organization(s)				1c	Х				
d	Loans or loan guarantees to or for related organization(s)				1d		Х			
	Loans or loan guarantees by related organization(s)				1e		Х			
f	Dividends from related organization(s)									
g	g Sale of assets to related organization(s)									
	h Purchase of assets from related organization(s)									
	i Exchange of assets with related organization(s)									
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
I Performance of services or membership or fundraising solicitations for related organization(s)										
m Performance of services or membership or fundraising solicitations by related organization(s)										
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
o Sharing of paid employees with related organization(s)						Х				
р	p Reimbursement paid to related organization(s) for expenses									
q Reimbursement paid by related organization(s) for expenses							Х			
r Other transfer of cash or property to related organization(s)										
	s Other transfer of cash or property from related organization(s)									
2	If the answer to any of the above is "Yes," see the instructions for information on wh	no must complete th	nis line, including covered i	relationships and transaction thresholds.						
	(a)	(b)	(c)	(d)						

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) Shepherds Foundation, Inc.	С	2,875,720.	Cash value
(2) Shepherds Foundation, Inc.	М	0.	
(3) Shepherds Foundation, Inc.	N	85,978.	Square footage
(4) Shepherds Foundation, Inc.	0	318,210.	Time allocation
<u>(5)</u>			
<u>(6)</u>			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(b)	(c)	(d)	(e)	(f)	(g)	(t	1)	(i)	(j)	(k)
Primary activity	Legal domicile	Predominant income (related_unrelated	partners se	Share of		Dispr tion	opor- iate	Code V-UBI	Genera managi	or Percentage
	(state or foreign	excluded from tax under	orgs.?	total		alloca	ions?	of Schedule K-1	partne	ownersnip
	Country)	Sections 5 (2-5 (4)	Yes No	) IIICOITIE	assets	Yes	No	(F01111 1065)	Yes N	0
										1
									$\Box$	
										1
	I	I		1		1	I	I	1 l	1
_	(b) Primary activity	Primary activity Legal domicile (state or foreign country)	Primary activity  Legal domicile (state or foreign country)  Predominant income (related, unrelated, excluded from tax under sections 512-514)	Primary activity  Legal domicile (state or foreign country)  Legal domicile (state or foreign country)  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Yes No.	Primary activity  Legal domicile (related, unrelated, state or foreign activity (state or foreign activity (state or foreign activity (related, unrelated, state or foreign activity (related, state or	(c) Primary activity Legal domicile (state or foreign country)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, unrelated, excluded from fax under sections \$12-\$14)  Predominant income (related, unrelated, unrela	(b) Legal domicile (state or foreign country)    Country   Claim   Cla	(c) Legal domicile (state or foreign country)    Country   Country	(b) Legal domicile (state or foreign country)   Primary activity   Primary activity   Legal domicile (state or foreign country)   Primary activity   Primary activity   Legal domicile (state or foreign country)   Primary activity   Prima	(b) (c) (c) (degree of the country) (extended from table (state or foreign country)) (related, unrelated, excitors 512-514) (ves No) (ves

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

	tic 6-Month Extension of Time. Only	Submit ongin	ai (iio oopioo iiooaca).							
All COLPOIS	ations required to file an income tax return other	than Form 990-T	(including 1120-C filers), partne	rehine REMIC	'e and truete					
must use	Form 7004 to request an extension of time to file		, , , , , , , , , , , , , , , , , , , ,	rampa, riciviio	os, and trusts					
Type or	Name of exempt organization or other filer, se	Taxpayer	Taxpayer identification number (TIN)							
print	Shepherds Baptist Ministries, Inc.					39-0988997				
File by the due date for	Number, street, and room or suite no. If a P.C	. box, see instruc	tions.	•						
filing your return. See	1805 Fifteenth Avenue									
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  Union Grove, WI 53182-1597									
Enter the I	Return Code for the return that this application	s for (file a separa	ate application for each return)			0 1				
Application	on	Return	Application			Return				
Is For		Code	Is For			Code				
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990-	BL	02	Form 1041-A			08				
Form 4720	O (individual)	03	Form 4720 (other than individual	ual)		09				
Form 990-	PF	04	Form 5227							
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069							
Form 990-	T (trust other than above)	06	Form 8870 12							
Telepho  If the o	oks are in the care of   1805 Fifteenth A  one No.   (262) 878-5620  rganization does not have an office or place of b  for a Group Return, enter the organization's fo  If it is for part of the group, check this box	ousiness in the Ur ur digit Group Exe	Fax No. ▶	If this is for	r the whole grou	• *				
the ∈	I request an automatic 6-month extension of time untilMay 16, 2022, to file the exempt organization return for the organization named above. The extension is for the organization's return for:    calendar year or or tax year beginning JUL 1, 2020, and ending JUN 30, 2021									
2 If the	e tax year entered in line 1 is for less than 12 mo Change in accounting period	onths, check reas	on: Initial return	Final retur	n					
3a If th	is application is for Forms 990-BL, 990-PF, 990-	Γ, 4720, or 6069,	enter the tentative tax, less							
any	nonrefundable credits. See instructions.	3a	\$	0.						
<b>b</b> If th	is application is for Forms 990-PF, 990-T, 4720,									
estir	mated tax payments made. Include any prior ye	ar overpayment a	llowed as a credit.	3b	\$	0.				
c Bala	ance due. Subtract line 3b from line 3a. Include	your payment wit	th this form, if required, by							
usin	g EFTPS (Electronic Federal Tax Payment Syste	em). See instruction	ons.	3c	\$	0.				

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)