

Shepherds College

2020 Annual Report



Dear Shepherds Stakeholders,

As I consider the 12-month period represented in this annual report, I am reminded of our theme for the year – God’s got this!

As the school year started, the positive momentum surrounding Shepherds College was palpable.

- Our school year opened with our highest enrollment yet - 95 students, with a reasonable expectation that we would reach capacity on this campus by August of 2020.
- In the fall, a feasibility study produced strong evidence in support of the proposed Shepherds College expansion.
- A bake shop was opened on campus, providing our culinary students with a new training experience.
- Our financial position was improving due to the generous support of our donors.

There were plenty of day-to-day challenges, but overall God’s blessing on Shepherds College was quite evident and it was clear to see that “God’s got this!”

Then in March, the worldwide pandemic hit our nation and created enormous challenges for which we had not planned. As we sent our students home for an early spring break, we had no idea that they would not return to campus for the remainder of the school year. COVID-19 left us with one legitimate option – transition our training program from a highly interactive and engaging in-person format to virtual education. This transition would prove to be a challenge for educators at all levels, and presented us with an enormous test of our creativity and resolve.

With one week’s notice, our talented instructor team initiated online instruction. Virtual lessons were constructed, students were provided necessary supports, and incrementally everyone became more comfortable and adept with online education. We were able to complete the spring semester virtually. Unable to host a commencement service for our 2020 graduates, we set out on a road trip and delivered a certificate of completion to each graduate at his/her home. Back on campus, a COVID-19 task force team

was assembled and charged with establishing a pathway for SC to operate with students back on campus in August of 2021.

The spring and summer of 2020 were filled with uncertainty and some of the most significant challenges we have ever faced as an organization. But those challenges paled in comparison to the blessings we received, and the fact that “God’s got this!” became even more evident and meaningful during the difficulties. Collectively, our faith grew over the course of the year as God demonstrated repeatedly that he cares for each one of us and watches over and provides for Shepherds College.

This has been a year that will not be forgotten, and my prayer is that our recollections will not be dominated by the hardships related to COVID-19, but that we will also recall God’s goodness even in the midst of difficulties.

In Christ,



Tracy N. Terrill
President





Wins

- We purchased new vehicles, including a wheelchair van
- We sold unused property
- We partnered with Sustainable Oasis to add a Community Supported Agriculture (CSA) garden
- We installed a 9-hole Frisbee golf course for the students
- Our Spring Greenhouse sales exceeded previous years
- We built a cyclorama in the Tech department with the help of a donor
- Volunteers helped us with the Cayton House renovation

Thank you!



Income Statement

Fiscal Year Ending 6.30.2020

REVENUE

	Actual Dollar	Percent
● Catalyst Group Home	\$ 88,734.88	1%
● Shepherds College	\$ 3,311,862.80	44%
● Regular Operations Contributions	\$ 3,847,235.47	52%
● Restricted Contributions	\$ 110,942.16	1%
● Shepherds Enterprises & Earned Income	\$ 52,366.26	1%
● Other Revenue	\$ 42,275.31	1%
TOTAL REVENUES	\$ 7,453,416.88	



EXPENSES

	Actual Dollar	Percent
● Staff Wages	\$ 3,404,399.61	55%
● Staff Benefits	\$ 761,505.02	12%
● Travel Expense	\$ 51,026.44	1%
● Supplies	\$ 434,448.90	7%
● Professional Services, Printing & Postage	\$ 428,572.52	7%
● Building Maintenance, Utilities, Insurance	\$ 550,060.15	9%
● Depreciation	\$ 463,843.97	7%
● Other	\$ 111,042.71	2%
TOTAL REVENUES	\$ 6,204,899.32	
NET SURPLUS/(DEFICIT)	\$ 1,248,517.56	



Shepherds Leadership

SHEPHERDS BAPTIST MINISTRIES, INC. CORPORATE OFFICERS

Mr. Tracy Terrill
President

Mr. Brian Page
Senior Vice President of Advancement

Mrs. Karyn Borucki
Vice President of Finance

Mr. Brian Canright
Vice President of Expansion

SHEPHERDS BAPTIST MINISTRIES, INC. CORPORATE OFFICERS

Mr. Tracy Terrill
President

John Anderson
Chairman of the Board

Jan Hansen
Treasurer

Jessica Braegar

Dave Fantl

Scott Huedepohl

John Matthiesen

SHEPHERDS MINISTRIES BOARD OF DIRECTORS

Mr. Ron Pierre
Chairman

Atty. Jessica Braeger
Vice-Chairwoman of the Board

Mr. John Matthiesen
Treasurer

Mr. John Anderson
Secretary

Mr. James Edgar

Mr. Dave Fantl

Mr. Scott Huedepohl

Dr. Cheryl Irish

Dr. Bill Lodewyk

Mrs. Gretchen Ryan

Mrs. Emily Tein-Johnson

Mr. Paul Wilken

Thank you for supporting the important work of Shepherds College in the lives of students with intellectual and developmental disabilities.

Mission

Because people with intellectual and developmental disabilities have unrealized God-given potential, Shepherds College provides a uniquely designed learning environment for our students to discover and maximize that potential, so they each are empowered to lead a fulfilling life.



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