

Shepherds College

2019 Annual Report



Shepherds College is more than a campus and a school tucked away in Union Grove, WI. It is a community where people come together for a common purpose - to help each of our students realize a more fulfilling life, a life that involves the pursuit of personal purpose, a purpose aligned with God's plan.

As you look through this annual report, I hope you see evidence of God's work in and through Shepherds College. The highlights and challenges of this past year were numerous and often significant, yet in every circumstance God was present. We fully recognize that the successes of 2019 are a reflection of His favor on our students, staff, and our school.

To all of our stakeholders – board members, staff members, students, alumni, parents, advisory team members, donors, foundations, prayer partners, community partners, churches, volunteers – thank you for your role in a successful 2019 at Shepherds College.

Jay N. Jail



If you are new to Shepherds College, I invite you to partner with us in whatever capacity fits you best and be part of what God is doing at SC.

37

new student enrollments!



What does it take to recruit the largest Shepherds College class to-date?

- 47 attendees - our highest College for a Week registration to-date!
- 179 guests, including 65 students, hosted during 6 Preview Days
- 17 high school groups scheduled field trips to Shepherds College, our largest count to-date!
- 366 people scheduled an individual campus tour.
- The Admissions Team attended 63 off-campus events and interacted with an estimated 1,300 people visiting the Shepherds College exhibit table.
- 150 New Student Inquiries were submitted
- 75 new professionals in the disability field have were added to our contacts



Major projects completed on campus!

- We renovated a residential area to become the new Cook Hall for our 2nd year men.
- We added classroom space and work areas to the Miter Center for the Technology students.
- We have two new Ford Transit vans to transport the students to church, shopping, field trips, appointments and field experience sites.
- We started energy saving projects, such as upgrading all of the Wood Center roof top units with programable thermostats.
- We purchased two small utility vehicles for the Horticulture Department thanks to an Advent Conspiracy donation from Oakwood Church.

Thank you!





Important achievements

in our Academic and Student Life programs!

- We partnered with Sustainable Oasis to plant an organic, edible forest on our campus to give Horticulture students increased opportunities for learning in their field.
- We developed top goals for each student in Student Life to focus our training.
- We completed our first year with a defined progression in Student Life, allowing us to better align our training.
- We continued to define and train on campus safety.
- We further developed a third-year leadership program in order to maximize the students' final year at Shepherds College.
- We held an alumni event to maintain our relationships with our graduates.
- We began initial research in expanding our training for parents.

Income Statement

Fiscal Year Ending 6.30.2019

REVENUE

	Actual Dollar	Percent
● Cost of Care	\$ 599,162.54	9%
● Shepherds College	\$ 2,777,374.41	42%
● Regular Operations Contributions	\$ 1,914,382.83	29%
● Restricted Contributions	\$ 1,182,123.92	18%
● Shepherds Enterprises & Earned Income	\$ 46,729.94	1%
● Other Revenue	\$ 79,025.88	1%
TOTAL REVENUES	\$ 6,598,799.52	



EXPENSES

	Actual Dollar	Percent
● Staff Wages	\$ 3,643,682.58	57%
● Staff Benefits	\$ 623,694.42	10%
● Ministry Travel Expense	\$ 87,266.16	1%
● Supplies	\$ 452,194.70	7%
● Professional Services, Printing & Postage	\$ 406,124.22	6%
● Building Maintenance, Utilities, Insurance	\$ 574,900.05	9%
● Depreciation	\$ 450,443.55	7%
● Other	\$ 175,269.44	3%
TOTAL REVENUES	\$ 6,413,575.12	
NET SURPLUS (DEFICIT)	\$ 185,224.40	



Shepherds Leadership

SHEPHERDS MINISTRIES BOARD OF DIRECTORS

Mr. Ron Pierre
Chairman

Atty. Jessica Braeger
Vice-Chairman

Mr. John Anderson
Secretary

Mr. John Matthiesen
Treasurer

Mr. James Edgar

Dr. Bill Lodewyk

Mr. Dave Fantl

Mrs. Gretchen Ryan

Mr. Scott Huedepohl

Dr. Cheryl Irish

Mrs. Emily Tein-Johnson

Mr. Paul Wilken

SHEPHERDS LEAD TEAM

Mr. Tracy Terrill
President

Mr. Brian Page
Senior Vice President of Advancement

Mr. Brian Canright
Vice President of Expansion

Mrs. Karyn Borucki
Vice President of Finance

Mrs. Lori Konopasek
Vice President of Student Development

Mrs. Ciara Huntemann
Associate Vice President of Human Resources

Mrs. Susan Griffis
Associate Vice President of Marketing

Thank you for supporting the important work of Shepherds College in the lives of students with intellectual and developmental disabilities.

“Give thanks to the Lord, for He is good; His love endures forever.” — 1 Chronicles 16:34

Mission

Shepherds College exists to educate and train students with intellectual and developmental disabilities by equipping them to reach Appropriate Independence™ through the development of vocational, social, and life skills while inspiring a lasting awareness of God's plan for their lives.



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